We continue to challenge toward the realization of a free and comfortable mobility society by connecting people, vehicles and society.

FUJITSU TEN Group’s Vision is to “Challenge toward the realization of a free and comfortable mobility society where people, vehicles and society are connected” through business activities. I think we would like to continuously develop ourselves through the activities.

At present, we have entered the era of digital innovations such as IoT, Artificial Intelligence (AI) and next-generation high-speed communication technology, and socioeconomic system is about to significantly change. In the automotive industry, technological innovations are advancing in the fields of “automated driving”, “connected car” and “electrification”, and we are now facing a great turning point. We are about to change significantly not only automotive industries but involving the other industries.

In such a society, the role of vehicles will change from a transportation to human-centered mobility. In such a world, we are aiming to change from a parts supplier of car navigations and ECU to a system supplier of cloud linkage in-vehicle information equipment and service providing businesses.

Specifically, we would like to look at sensing technologies such as millimeter wave radar and MAV (360 degree peripheral surveillance camera), products using connected technologies such as cloud linkage and a new business model using big data such as vehicle probe data, and provide value and contribute to society. Looking at the era in which vehicles will change, society will change and vehicles will become mobility of network society, FUJITSU TEN continues to challenge toward the realization of a mobility society which is comfortable, safe, secure and eco-friendly so as to realize “ICT makes a car your best partner” along with utilizing our strength in advanced driving assistance system / automatic driving technology and electronic basis technology.

Based on contributing to society through business, we are aware that we are members of society and strive to create a more prosperous society / community through corporate activities. As the importance of CSR has been globally increasing (e.g. Sustainable Development Goals (SDGs) were adopted by the United Nations General Assembly in September 2015), in order to proceed with activities that are unique to FUJITSU TEN in line with expectations and demands of stakeholders in the mobility society, we identified important issues to preferentially work on in August 2016. We would like to introduce some of the activities.

**Enhance the added value of vehicles through Vehicle-ICT and contribute to society**

**Efforts toward CSR activities**

**Important issues of CSR of FUJITSU TEN Group**
The first one is “Fair operating practices”. In order to become a company which is trusted by stakeholders or society and local communities, we carry out preventive measures for various risks including compliance violations. In FY 2016, as for three important fields of cartel, export control and information security, we established regulations, provided education and established a monitoring system. In addition, we established CISO (Chief Information Security Officer) / information security control department to strengthen information security of in-house infrastructure / factory / in-vehicle equipment, and established Corporate Technical Audit Dept. to secure the appropriateness of design / technical certification.

The second one is “Labor practices”. With social environmental changes such as lifestyle change, progress of diversity and aging population combined with low birth rate, and diversification of individual preferences and values, working styles reform based on the policy of work-life balance that enriches both work and family life is becoming an important issue. FUJITSU TEN started a selective welfare system “TenWel” to meet such new demands from October 2016. Focused on the areas of “childcare”, “nursing care”, “health” and “self-development”, in accordance with individual demands, we established a system that contributes to fulfilling work life.

The last one is “Environment”. We carry out various activities including not only the reduction of our own CO₂ emissions but also efforts in product development, the main business of departments and bases / offices. We globally select good examples from these activities and share them as Environmental Contribution Award in the excellent example presentation to improve of the level of activities. In FY 2016, awards were given for 11 activities including CO₂ reduction through improvement of the process for reflow soldering, development of quick charging control ECU capable of optimal quick charging for hybrid vehicles, biodiversity conservation activities such as regeneration of forests and mangroves in foreign countries, etc. especially excellent six activities were presented so as to activate the activities.

FUJITSU TEN continues to work on the important issues as a whole group and aims to become a company which is trusted by the international and local community. The source of FUJITSU TEN’s CSR activities is based on the corporate philosophy “MAKOTO (sincerity) is the way of heaven”. We strive to build even better relationship with stakeholders and pursue our philosophy to contribute to customers and society, centering on “MAKOTO”, and continue to challenge toward the realization of a sustainable society. We hope that FUJITSU TEN is a company which always grows with our customers and partners. We appreciate your continued support and encouragement.