

Annual Report

For the year ended March 31, 2009

The logo for Fujitsu Ten, featuring the word "FUJITSU" in a bold, sans-serif font with a small infinity symbol above the "i", followed by the word "TEN" in a similar font.

FUJITSU TEN

FUJITSU TEN LIMITED

MESSAGE FROM THE PRESIDENT

It gives me great pleasure to say a few words of greeting to our shareholders in our business report for fiscal 2008 (April 2008 to March 2009).

Overview of the economy in this fiscal period

The global economy has faltered significantly in this fiscal period due to turmoil in the financial markets, which has emanated from the subprime mortgage financial crisis that emerged during the previous fiscal period, as well as the effects of the US financial crisis that subsequently exploded in September 2008. Not only have the US and other developed countries seen the considerable effects of the financial crisis on their real economy but emerging and resource countries have as well, all of which has resulted in the precipitation of an economic decline.

Situation in the automobile industry

The automobile industry was directly affected by the financial crisis, and new car sales plunged to the lowest level ever recorded on a global basis. In the US, consumer confidence continued to deteriorate due to increased concern over the income decline and employment insecurity as a consequence of the economic slowdown, which put the brakes on new car sales. This, combined with the effects of an increasingly strict bank customer credit evaluation, contributed to a freefall in new car sales. Particularly, the plunge in car sales was seen in Japan and other developed countries.

Our economic performance in this fiscal period

Given the severe economic climate, the Company and FUJITSU TEN Group members have made strenuous efforts to increase the competitiveness of our products by developing new technologies and products, improving quality and strengthening our joint sales structure in order to captivate our customers with excellent services.

However, as a result of the decrease in the numbers of car being sold worldwide and the effects of inventory adjustment by car manufacturers, consolidated sales for this fiscal period were 312.5 billion yen (a decrease of 14.1% compared to the previous fiscal period). As for profits and losses, despite the general cost-cutting measures in response to a precipitate decline in sales, including short-term cost-reduction measures, the operating and ordinary profits were just 3.11 billion yen (a decrease of 78.4% compared to the previous fiscal period) and 2.14 billion yen (a decrease of 82.0% compared to the previous fiscal period) respectively, as the result of a drop in production capacity and further yen appreciation from the third quarter onward. Net income for this fiscal period decreased dramatically from the previous fiscal period to 1.43 billion yen (a decrease of 79.9% compared to the previous fiscal period) due to an increase in tax expenses as a result of the reversal of reserves for deferred tax assets based on the review of the estimated taxable income, despite the recording of extraordinary profit resulting from the reversal of reserves for guarantee

for product after-care. Unconsolidated sales were 264.1 billion yen (a decrease of 10.1% compared to the previous fiscal period), operating profit was 205 million yen (a decrease of 97.2% compared to the previous fiscal period), and ordinary profit was 960 million yen (a decrease of 81.9% compared to the previous fiscal period). Net loss was 990 million yen (a decrease of 128.9% compared to the previous fiscal period) as the result of a loss due to the impairment of shares of associated companies being recorded as an extraordinary loss, and due to an increase in tax expenses emanating from the reversal of reserves for deferred tax assets, even though the extraordinary profit from the reversal of reserves for guarantees on product after-care had been recorded.

Regarding the dividend for this fiscal period, a medium dividend of 200 yen per share was paid in December 2008. Unfortunately, a decision was made to put off its planned year-end-dividend payout to our shareholders in reference to the results of this fiscal period and the downward forecast. We apologize that we were not able to meet our shareholders' expectations in this regard.

Future business environment

Considering the further deterioration of market conditions, the downward stock market forecast and sluggish personal consumption due to difficult labor market conditions, it is assumed that the current global economic crisis may continue for some time.

The challenges to overcome

< Corporate Philosophy >

In this very difficult business environment, the Company and FUJITSU TEN Group members will uphold the corporate philosophy of contributing to our customers and society with "sincerity" as the foremost principle that the Company has treasured since its establishment, and will remain committed to developing new products and providing services to meet the future customer demand.

< Structural reforms to respond to the economic crisis >

The Company's priority is to overcome the crisis and achieve further growth, and to that end we will undertake structural reform measures. To respond to the change in the business environment in terms of volume" in the form of declining sales, and to establish a structure capable of generating profits in the future even with the current level of sales and at the current standard for the rate of exchange, efforts will be made to streamline the corporate structure, such as the following: raising the profitability of unprofitable businesses; working together with the group companies and suppliers to lower costs and improve quality; and bringing down development costs by focusing on certain models or promoting development in common use.

< Measures to achieve future growth >

To achieve future growth, measures will be taken with a focus on changes in the business environment in terms of the quality, such as increasing market demands for products that are environmentally friendly and economically reasonable. Contributions to improved low-fuel consumption and the promotion of low-cost products, as well as any relevant actions on a global basis, will be the pillars of our activities. The development of low-cost products has already been started with the release of an "AVN Lite."



A new department will be set up to expand our business in the existing markets, create new values for cars, and strengthen the automotive manufacturing industry. Efforts will also be made to create new business in order to contribute to environmental preservation, provide safety and assurance, and achieve comfort and user-friendliness.

< Building the corporate foundation >

To achieve sustainable business viability in the future, the Company will work with the group companies and suppliers to provide safe, secure workplaces as a solid basis for its business activities. We also aim to build our corporate foundation by taking measures to improve quality, provide career-planning support, promote manufacturing and conduct further review of our operational processes.

< Actions on social issues >

The Company discharges its expected social responsibility by taking actions on social issues, including the establishment of an internal control system, protection of the global environment and product safety measures.

< The Company's mission >

The Company will promote tie-ups and cooperation with the TOYOTA MOTOR CORPORATION Group members, the FUJITSU Group members and other relevant companies, and will take a leadership role in new areas with the use of information technologies to combine entertainment and automotive electronics in order to become the one and only company that contributes to a better relationship between people and cars.

June 2009

Keiji Katsumaru, President

OUTLOOK FOR BUSINESS

1. General overview

■ Slogan

During the period in review, the Company maintained the slogan of “Be One,” which was established during the last fiscal year, to indicate that “the Company seeks to be one not only among the FUJITSU TEN Group members but also with its customers, suppliers, shareholders and local communities,” and pushed forward with the corresponding activities.

■ Customer marketing activities

Exhibitions for auto companies

As part of its customer marketing activities, the Company held joint exhibitions with Fujitsu Limited in Japan for TOYOTA MOTOR CORPORATION and HONDA MOTOR CO., LTD. Additionally, the Company organized exhibitions for DAIHATSU MOTOR CO., LTD. and FUJI HEAVY INDUSTRIES LTD.

Outside Japan, in addition to the first-ever exhibitions for two companies--P.T. Astra Daihatsu Motor and Perodua Manufacturing Sdn. Bhd.-- in ASEAN countries through a joint venture with DAIHATSU MOTOR, CO., LTD., the Company organized exhibitions in North America and Australia for TOYOTA MOTOR CORPORATION. We have actively promoted our technological prowess through these customer marketing activities.

Exhibitions for the general public

To enhance the recognition of the ECLIPSE brand, we participated for the first time in the Kitakyushu Industry-Academia Collaboration Fair organized jointly by the Kitakyushu Foundation for the Advancement of Industry, Science and Technology and universities in the Kitakyushu area, and thereby introduced our automotive electronics.

In the US, the outstanding function and design of the ECLIPSE “AVN (AV system with navigation) 4430” was acknowledged by the Consumer Electronics Association and the product was presented the “Innovation Award,” which is given in recognition of car navigation products. Furthermore, the ECLIPSE “AVN726E” was awarded the “Best of Innovation” award, which is the highest honor for a car navigation product. Both products were exhibited at the 2009 International CES, the world’s biggest consumer electronics fair, as organized by the Consumer Electronics Association.

■ Efforts to enhance product quality

CF (Customer First) activities

As part of the “CF (Customer First)” activities launched in the last fiscal year to improve work process management in every aspect of corporate activity based on the corporate philosophy of “Customer Focus Highest Possible Quality,” the activities implemented were reviewed and reflected in the next phase of activities.

Σ0=0 (Sigma Zero) campaign

The “Σ0=0 (Sigma Zero)” campaign, launched in the last fiscal year with focus on the actions to be taken by individual employees, continued in this fiscal period in the form of various group activities. Through the campaign, the Company undertook measures to improve the process at each stage by involving all employees, and organized

quality-consciousness enhancement activities based on the idea of “carry through with one’s mission” in which, if one finds any abnormality in the preceding process, that person shall give feedback to the preceding person: Accordingly, one shall deliver to the post-process only non-defective products that meet the required standards.

Detection and Early Resolution of quality issues

The Company has also worked to raise quality by securing a time period for quality assessment through the acceleration of the development process, as well as through the Detection and Early Resolution of quality issues in cooperation with its internal departments of Design, Quality Control and Services, together with the cooperating companies and suppliers.

Quality engineering and the concept of “carrying through with one’s mission”

An organizational reshuffling and relevant measures were implemented in order to raise awareness of quality engineering throughout the Company, with a view to ensuring high design and product quality and to assisting and instructing employees at each stage of the product development process to “carry through with their missions.” Activities to promote the concept of carrying through with one’s mission are aimed at improving the corporate culture and promoting personnel development using measures to redress issues that may arise in the gaps among various departments.

Acquisition of certification

FUJTTSU TEN TRADING (TIANJIN) LTD. acquired “ISO/TS16949:2002” certification in July, as the international standard for quality management systems in the automotive industry.

■ Initiatives to improve the profit-and-cost picture

“Check points and pass permits,” and cost-improvement proposal activities

The Company has implemented, as in the previous fiscal year, under a policy designed to “raise business efficiency, improve added value, enhance asset turnover and improve cash flow,” the passage approval system using “check points and pass permits,” in order to define the cost condition at each stage of development. We have also implemented cost-improvement proposal activities, inviting all employees to make proposals to review the costs and existing operational processes. The concept of “check points and pass permits” is not limited to the department in charge of cost-reduction measures, but is being applied to the work in all departments.

Cost-reduction measures, VE/VA activities

Based on the cooperative activity striven for by the parties of three departments Design, Procurement and Quality Control together with the suppliers, cost-reduction measures and VE/VA activities were implemented. We have also promoted the use of the frontloading method by which the tailoring of costs can be accelerated from the trial production stage to the planning stage.

Awards

Our contributions through such activities on behalf of the cost-reduction measures taken by TOYOTA MOTOR CORPORATION were acknowledged at the TOYOTA Global

Suppliers Convention, and the Company was presented a certificate of appreciation. Also, at the DAIHATSU Suppliers Convention organized by DAIHATSU MOTOR, CO., LTD., the Company received the “Award for Parts Variation Reduction (the development of Integrated AVN)” and the “outstanding award for VE/VA proposals.”

■ **Activities for global environmental preservation**

Introduction of Life Cycle Assessment (LCA)

To promote environmentally conscious design, we introduced the LCA on a trial basis for all products in order to quantitatively assess the “environmental burden per product throughout its life cycle,” thereby standardizing the method of calculating the environmental burden of a product.

Establishment of a product management system for increased compliance

To ensure that the requirements were fulfilled for design assurance under the inclusion and labeling regulations of substances of environmental concern, as adopted by various countries in the world, a system of verification for conformance with environmental regulations was established to specify the restrictions to be applied to each product, and to efficiently check the substance information on component parts and materials against the restricted substances. The system operations have commenced for new products bound for Europe and China.

Establishment of the “Global Collaborative Meeting”

To promote environmentally conscious business management throughout the FUJITSU TEN Group, the “Global Collaborative Meeting” was established as a substructure of the Global Environment Committee.

Acquisition of certification

Environmentally conscious business management was promoted not only at production sites but also at non-production sites, with a view to establishing a “Group-Wide Integrated Environment Management System.” As a result, FUJITSU TEN (SINGAPORE) PTE. LTD. and FUJITSU TEN RESEARCH & DEVELOPMENT (TIANJIN) LTD. acquired ISO14001 certification, the international standard for environmental management systems, in April and July respectively.

“ECO 2 Cost” *Mottainai* (environmental preservation) Campaign

The “ECO 2 Cost” *mottainai* (environmental preservation) campaign launched in the last fiscal year continued, with the participation of all employees, the efforts made to advance the elimination of wasteful spending and resource consumption with regard to economy (spending cuts and cost reductions) and ecology (environmental preservation and reduced CO₂ emission).

Paper and the Internet used together as a medium for instruction manuals

For the purpose of limiting any increase in the volume of instruction manuals as a result of the advanced functions of products on the market, the efforts to reduce paper consumption have been started by adopting methods by which simplified instruction manuals published and further details accessible via the Internet are combined.

■ **Activities for Safety and Health**

Identification of, and countermeasures against, sources of dangerous incidents

The Company continued the activities initiated during the last fiscal year to list possible sources of dangerous incidents in reference to the record of previous cases, and to proactively take countermeasures against them at all its production sites, with a view to preventing industrial accidents throughout the Company and creating a workplace in which all employees could work in safety, good health and comfort.

4S activities and KY meetings

Voluntary activities for safety in the workplace, including 4S (*Seiri* (organization), *Seiton* (tidiness), *Seisou* (cleanup) and *Seiketsu* (cleanliness)) activities and KY (*Kiken-Yochi* (prevention of danger)) meetings, were continued.

Acquisition of certification

FUJITSU TEN CORPORATION OF THE PHILIPPINES and FUJITSU TEN ELECTRONICS (WUXI) LTD. acquired the OHSAS18001 certification, Occupational Health and Safety Management System, in May 2008 and January 2009 respectively.

Awards

FUJITSU TEN (THAILAND) COMPANY LIMITED received in August the “Zero Accident Award” from the Thai Ministry of Labor for having achieved the target of “no incident for 4,014,904 hours” through its safety activities.

■ **Social Activities**

Donations

Donations by FUJITSU TEN Group members and from the FUJITSU TEN Social Contribution Fund were made through the Japan Red Cross to assist victims of the earthquake in May 2008 that devastated Sichuan Province in southwest China.

Contributions through “sound”

As a company dealing with sound, and based on the concept of “contributing to society through sound,” the Company has been organizing, sponsoring and supporting concerts and music events mainly held in the Kobe area. To commemorate its 15 years of involvement in musical activities, and with the concept of providing an opportunity for people in the Tokai region, where the Company has a major site of operations, to enjoy music, in September 2008 we organized the “Nagoya Music Station Vol. 1,” followed by the “Nagoya Music Station Vol. 2” in March 2009. The total revenue from admission fees will be used for various social activities through the FUJITSU TEN Social Contribution Fund, including donations of musical instruments to welfare facilities and institutions engaged in musical activities.

ECLIPSE Master Class

The “ECLIPSE Master Class” was organized jointly with Osaka University in December 2008 and then with the Berklee College of Music in March 2009, providing an opportunity for students to enjoy performances by professional musicians and hold discussion with them. The program was planned based on the concept of giving an opportunity to students, as people responsible for the next generation, to work with the Company in preparing a

performance with the theme of “sound and music,” and to make most of the lesson drawn from this experience in their future careers.

■ **Activities in the Company**

Production Technology Case Exhibition

The “Production Technology Case Exhibition” was organized in order to introduce various cases of technological development promoted by the Company’s Production Technology Department and to receive comments on, and requests for, future product developments.

ECLIPSE Product Presentation for Employees

For the purpose of raising awareness among our employees of our products, a presentation of ECLIPSE products was organized for our employees in June.

Unique Invention Contest

As a manufacturing company committed to promoting the spirit of development, manufacturing and challenge, the Company hosted a “unique invention contest.”

■ **Group Member Companies**

Absorption of subsidiary company

In April the Company absorbed FUJITSU TEN INFORMATION SYSTEMS LIMITED with a view to integrating organizations of the information system departments for office work and engineering work, in order to promote global and strategic business innovation and information technology throughout the FUJITSU TEN Group.

Awards

FUJITSU TEN CORPORATION OF THE PHILIPPINES received from Toyota Motor Philippines Corp. (TMP) in April the “Cost Award” for six consecutive years, the “Delivery Award” for three consecutive years, and the “Quality Award” for the first time. It was the first supplier of TMP to be presented three awards at one time. FUJITSU TEN CORPORATION OF THE PHILIPPINES also received the “Most Outstanding Supplier Award.”

At the “TME Annual Business Meeting,” a big event organized by Toyota Motor Europe NV/SA to announce its procurement policy and to honor outstanding suppliers in Europe, FUJITSU TEN (EUROPE) GmbH was presented the “Achievement Award” for its quality.

Also, in March 2009 FUJITSU TEN CORP. OF AMERICA received from Toyota Motor Engineering & Manufacturing North America, Inc. the “Supplier Diversity Award” and the “Value Improvement Award” for its contributions to promoting the use of services by minority businesses and cost-reduction measures.

Increase in production capacity

The second-phase extension work, launched two years ago by FUJITSU TEN ELECTRONICS (WUXI) LTD. to increase its production capacity, was completed in June. The new plant became operational in July.

2. An overview of each segment

(1) Infotainment Equipment

Due to the effects of the US financial crisis and the subsequent drop in car sales, consolidated sales for the Infotainment Equipment were 260.5 billion yen (a decrease of 13.7% compared to the previous fiscal period) and unconsolidated sales were 225.9 billion yen (a decrease of 8.4% compared to the previous fiscal period).

■Car audio and satellite navigation equipment

For production lines

< For TOYOTA MOTOR CORPORATION >

The Company delivered to TOYOTA MOTOR CORPORATION and its Lexus SC, Alphard and RAV4 models the HDD-AVN (HDD navigation system), being adaptable to the world's first "map-on-demand" services in which map data can be always kept up to date. Equipped with Bluetooth® (1), the HDD-AVN can wirelessly replay music with its built-in portable audio device.

We also delivered a terrestrial digital TV broadcast tuner for the company's Century and Crown models.

Also, the "Next-Generation Acoustic Space Control System," adopted in the last fiscal period for the Crown's "Toyota Premium Sound System," which eliminates in-cabin reflected sound against the car windowpanes and adds resonance for an enhanced perception of three-dimensional space, was one of the products selected at the Toyota Global Suppliers Convention in March 2009, as organized by TOYOTA MOTOR CORPORATION. It was chosen from among the products honored in the last fiscal year with the "Technology and Development Award" and was commended again for this fiscal year. Further improvement was made during this fiscal year to the system in order to improve the sound quality in the rear seating area, resulting in improved acoustic space where smoother, more natural sounds can be felt at an unprecedented level. The system was adopted for the Crown Majesta's "Toyota Premium Sound System."

The Company has also received the highest evaluation marks for five consecutive years from domestic TOYOTA car dealers in their annual evaluation of services provided by car audio and satellite navigation equipment manufacturers.

< For Toyota Motor Europe NV/SA >

The Company delivered a CD tuner for the Yaris.

< For Toyota Motor Engineering & Manufacturing North America, Inc. >

Additionally, for the Camry model the Company delivered a CD changer with built-in TV tuner. It is equipped with a radio receiver to listen to the satellite radio service by Sirius XM Radio in the US, as well as a wireless connection with a built-in portable audio device featuring Bluetooth® (1).

< For DAIHATSU MOTOR CO., LTD. >

The Company delivered a CD tuner adaptable to MP3 for new-model multi-purpose passenger cars jointly marketed in China by DAIHATSU MOTOR CO., LTD. and FAW Jilin Automobile Co., Ltd. It also delivered a CD tuner for "DELTA," bound for Central and South America.

< For HONDA MOTOR CO., LTD. >

The Company delivered for the New Life model a car stereo that allows the display of the rear of the car and an indication of a parking guideline to assist in checking for blind spots and car parking. This product responds to the needs of women and start-up drivers who are the main minivan users, and it has proved to be very popular. It is adopted for most model grades as basic equipment.

Optional genuine parts

< For TOYOTA MOTOR CORPORATION >

The Company delivered four models of HDD-AVN, with either a built-in terrestrial digital TV broadcast tuner or a built-in OneSeg tuner, and equipped with the new G-BOOKmX information and communication services.

< For Toyota Motor Manufacturing Canada Inc. >

The Company delivered a CD tuner and a CD changer with a built-in tuner for the Yaris.

< For DAIHATSU MOTOR CO., LTD. >

The Company delivered a HDD-AVN with a built-in OneSeg tuner.

< Awards >

The HDD-AVN “NHZT-W58G” and “NHZT-W58” delivered to TOYOTA MOTOR CORPORATION received in October the “Good Design Award” from the Japan Industrial Design Promotion Organization.

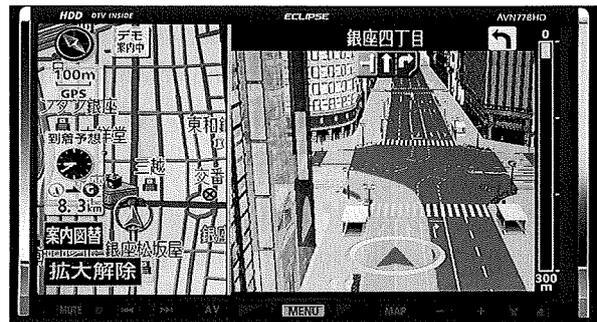
Domestic After-Sale Markets

< Back-eye camera >

The Company released two models such as the “BEC308” back-eye camera in May as optional navigation equipment to support safe driving by giving a downward view of the rear of the car from above with advanced image-processing technology.

< ECLIPSE Series 2008 summer models >

In June the Company released five HDD models for the ECLIPSE Series 2008 summer models, including an HDD-AVN “AVN778HD” navigation system. All models are equipped with built-in terrestrial digital TV broadcast tuners. They also have the built-in image-quality correction LSI “Vivid View Processor” jointly developed by FUJITSU LIMITED and FUJITSU LABORATORIES LIMITED based on the concept of “beauty,” as well as the function of connecting to location information services provided by other companies, including the “Yahoo! Maps” application (※2).



**ECLIPSE Series 2008 summer model
<AVN778HD>**

< Release of low-price AVN >

Early in October the Company released AVN Lite “AVN118M,” equipped with the fundamental car navigation function, namely the route navigation and voice guidance system, together with sufficient and necessary audio visual features such as a CD player and OneSeg tuner, while aiming for a low price point. The product was developed with a view to making AVN



AVN Lite
<AVN118M>

available for a wider range of customers, and with the key words “safe,” “easy” and “fun.” It proved to be very popular and achieved double its target sales quantity within a month of its release.

Also, for the purpose of supporting business operations, customized models of the above products were released for car rental companies and corporate business. A specialized application was also released for car rental companies with the function of registering and editing on a computer the latest information about tourist spots and events in advance. Another specialized application was released for corporate business, with the function of registering and editing on a computer the data of visiting customers in advance.

< ECLIPSE WEB SHOP >

In April the Company set up the “ECLIPSE WEB SHOP,” a website where our products are made available. Currently, only a selection of peripheral equipment for the car navigation system is available on the site. We will expand the range of items available online in order to increase customer satisfaction.

< Awards >

The HDD-AVN “AVN687HD” released in 2007, the first car navigation system introduced in the car navigation industry with a built-in B-CAS card slot necessary for receiving digital terrestrial broadcasting, received the “Car Navigation Department Award” at the Auto Supply Grand Prix 2008 hosted by THE NIKKAN JIDOSHA SHIMBUN.

In October the AVN Lite “AVN118M” received the “Good Design Award” from the Japan Industrial Design Promotion Organization.

Also, in March 2009 the AVN Lite “AVN118M” as well as three out of five 2008 summer models were selected as “Daily Life Division” products at “GOOD DESIGN HYOGO 2008” hosted by the Hyogo Industrial Association, based on their excellent design.

Overseas After-Sale Markets

< For North America and Europe >

The Company released the “AVN4430,” a 2DIN car navigation and audio integrated system with detachable navigation part, for the North American market in February 2009, followed by the “AVN4429” for Europe in March 2009.

In July the accumulated quantity of sales of ECLIPSE AVN in North America surpassed 100,000.

ECLIPSE “TD Series”

< Car audio speakers >

In June the Company released three models of car audio speakers. This builds on our know-how acquired in developing the ECLIPSE “TD Series” home audio speakers to reproduce sounds faithfully to the original source and achieve optimal sound, which makes it possible to enjoy 5.1ch DTS Digital Surround in the cabin.

< Home audio speakers >

In February 2009 the Company released the “TD712zMK2,” a home audio speaker. This is the most sophisticated model among all the TD Series models, with further improvement being made to the function already installed in previous models to provide more voluminous, powerful and authentic sound reproduction.

■Mobile communication equipment

< Driving recorder >

The Company delivered a driving recorder to support driver safety and security for TOYOTA MOTOR CORPORATION and then to DAIHATSU MOTOR CO., LTD. in May, and to NISSAN MOTOR CO. LTD. for its Cube in November, as optional genuine parts.

The driving recorder has attracted much attention and has been featured on various TV programs aired by Fuji Television Network, Inc., and others.

< Products for taxi companies >

In August the Company released 2008 models of the “Type-A” and “Type-B” digital wireless taxi dispatch systems, which were launched as a world-first in August 2003. The latest model is equipped with the additional function of sending to a car, on a pre-registered date, information about concerts and events that may affect the operation of the car on that particular day.

“Type-A” is equipped with the on-line booking function, which allows customers to ask for the dispatch of, or book, a taxi from a home PC or a mobile phone; the IVR (Interactive Voice Response) booking function, which automatically responds to a request from a customer for a taxi using voice synthesis; and the automatic intercept services to inform a customer of the time required for a taxi to arrive. These innovations enhance user-friendliness for customers as well as the efficiency of the work in organizing taxi operations.

In October the Company also released a “TVMM-093” memory-type car navigation system for taxi companies. Compared with previous models, it has a wider display screen and greater storage capacity for recording map data. Equipped with a wealth of information data for searching, along with various indications of route guidance, it guarantees improved operation ease and legibility for the user.

(2) Car Electronic Devices

Due to the effects of the US financial crisis and the subsequent drop in car sales, consolidated sales for Car Electronic Devices were 51.9 billion yen (a decrease of 16.0% compared to the previous fiscal period) and unconsolidated sales were 38.1 billion yen (a decrease of 18.5% compared to the previous fiscal period).

< HV-ECU for hybrid cars and the rear millimeter-wave radar >

The Company delivered to TOYOTA MOTOR CORPORATION for its new Crown Hybrid an HV-ECU equipped with transmission control function exclusively for front-engine rear wheel drive cars, which achieves both great power performance and fuel efficiency. The Company also delivered a rear millimeter-wave radar to be incorporated in the system, which calls the driver's attention to a vehicle approaching from behind by causing the hazard lamp to flicker when the danger of collision with such vehicle is identified.

< Electronically controlled LPG liquid injection system (EFI-LP) >

The Company delivered to TOYOTA MOTOR CORPORATION for its Crown Comfort an electronically controlled LPG liquid injection system (EFI-LP), jointly developed with TOYOTA, which is in compliance with the specified value of exhaust gas regulation (Exhaust Gas Regulation for 2005).

< Power Management ECU and Engine Control ECU >

The Company delivered to TOYOTA MOTOR CORPORATION for its iQ a power-management ECU designed for improved fuel efficiency with the function of most appropriately controlling battery charging and eliminating unnecessary charging, and an engine-control ECU which, due to its compact size, can be installed in the air-cleaner assembly in the front section of the engine compartment.

< Front millimeter-wave radar >

The Company delivered to TOYOTA MOTOR CORPORATION for its Crown Majesta a front millimeter-wave radar to be incorporated in the Front-Side Pre-crash Safety System to alert the driver and limit collision damage.

< Automatic engine stop/start system ECU >

The Company delivered to Toyota Motor Europe NV/SA for its Yaris an automatic engine stop/start system ECU, which automatically stops the engine when the car is parked, thereby increasing fuel efficiency.

1 Bluetooth® is a trademark of The Bluetooth SIG, Inc. in the United States.

2 "Yahoo! Maps" application is being managed by Yahoo Japan Corporation.

BRIEF DESCRIPTION OF OPERATIONS DURING THE FISCAL YEAR OF 2008

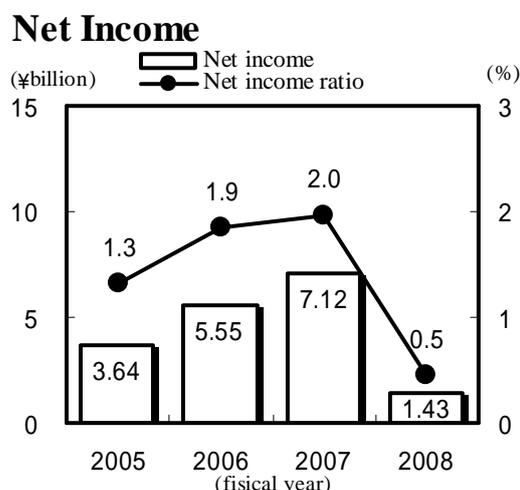
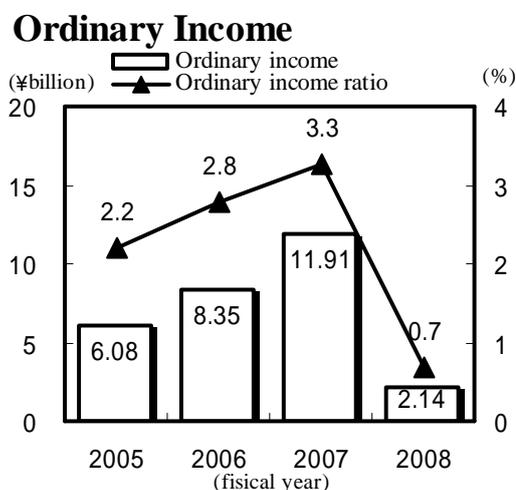
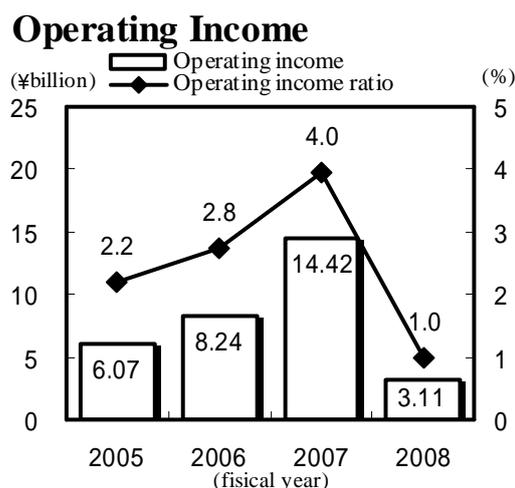
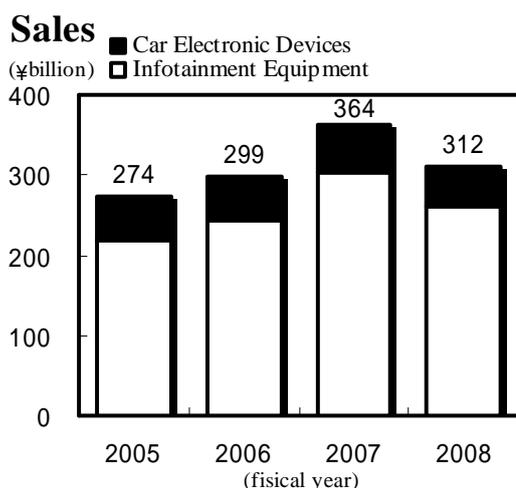
(1) Consolidated Business Results of the Past 4 Fiscal Years

	Yen (millions)[except per share data]				U.S.dollars (thousand)
	2005	2006	2007	2008	2008
Sales	<Breakdown %>				
Infotainment Equipment	219,020	243,874	302,223	260,599	<83.0>
Car Electronic Devices	55,672	55,362	61,881	51,963	<17.0>
Total	274,692	299,236	364,105	312,563	<100>
<Overseas sales>	<69,631>	<90,182>	<125,808>	<85,507>	<27.4>
Operating income	6,072	8,243	14,429	3,114	
Ordinary income	6,081	8,353	11,914	2,142	
Net income	3,645	5,552	7,126	1,431	
Net income per share	¥758	¥1,207	¥1,549	¥311	US\$3
Total assets	142,685	148,036	170,396	128,536	
Net assets	53,444	59,276	67,443	63,512	

Note : Net assets include shares held by minority shareholders.

The extraordinary profit of 3,806 million yen resulting from the reversal of the reserve for guarantee for after-care products, and the extraordinary loss of 621 million yen resulting from a loss due to the impairment of fixed assets, were recorded for the 39th fiscal period.

(2) Consolidated Figures

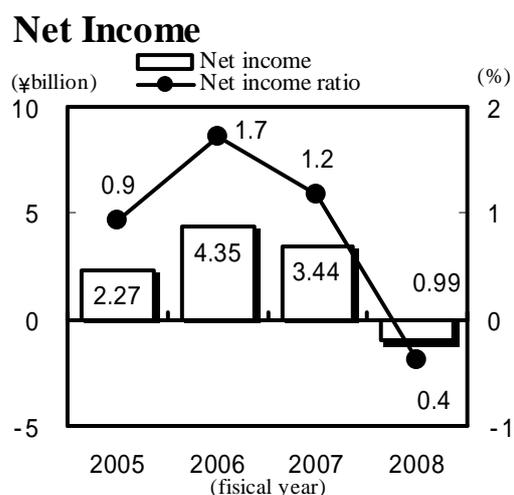
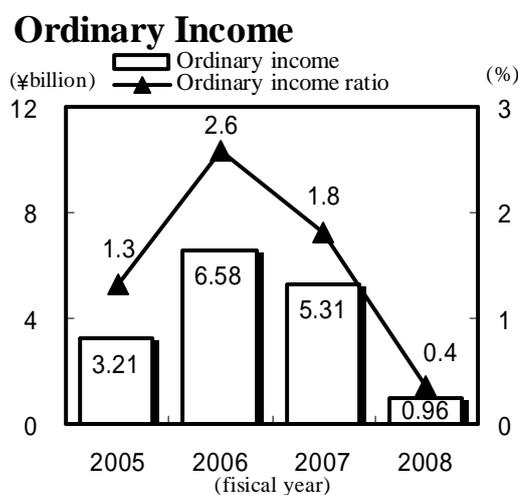
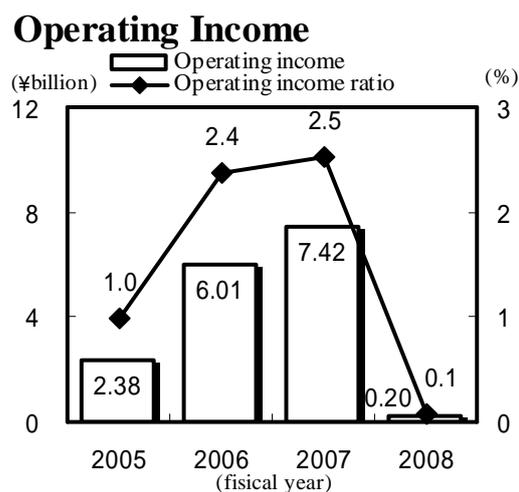
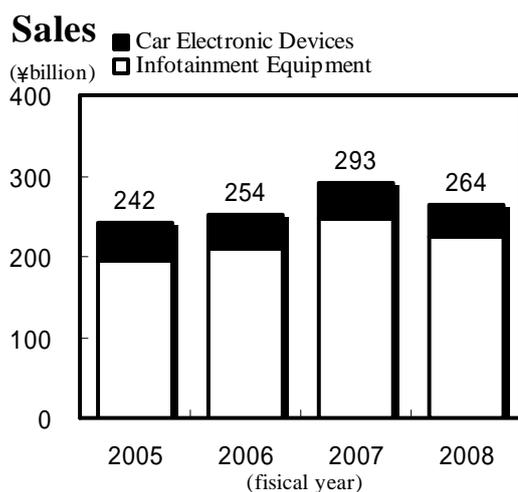


(3) Unconsolidated Business Results of the Past 4 Fiscal Years

	Yen (millions)[except per share data]				U.S.dollars (thousand)	
	2005	2006	2007	2008		2008
Sales	<Breakdown %>					
Infotainment Equipment	196,865	209,856	246,901	225,916	<85.5>	2,299,871
Car Electronic Devices	45,403	44,159	46,911	38,191	<14.5>	388,798
Total	242,269	254,015	293,812	264,108	<100>	2,688,670
<Export>	<42,283>	<50,180>	<61,723>	<42,722>	<16.2>	434,921
Operating income	2,380	6,014	7,422	205		2,092
Ordinary income	3,215	6,586	5,317	962		9,795
Net income	2,274	4,357	3,448	▲999		▲10,174
Net income per share	¥473	¥947	¥749	▲¥217		▲US\$2
Total assets	121,303	119,384	131,494	97,314		990,682
Net assets	43,660	46,915	48,162	44,348		451,479

Note : The extraordinary profit of 3.445 billion yen resulting from the reversal of the reserve for guarantee for after-care products, and the extraordinary loss of 2,691 million yen resulting from a loss due to the impairment of shares of subsidiaries and affiliates, were recorded for the 39th fiscal period.

(4) Unconsolidated Figures



FINANCIAL STATEMENTS

The financial statements presented herein have been prepared in conformity with Commercial Code of Japan. FUJITSU TEN maintains its accounts in Japanese Yen. Solely for the convenience of the reader, the financial statements have also been expressed in US dollars, by converting all Japanese Yen amounts at the rate of ¥98.23=US\$1, the mid rate of TTS and TTB rates prevailing at March 31, 2009. This, however, should not be construed as a representation that all the amounts could be converted into U.S. dollars.

(1) Consolidated Balance Sheet (As of March 31, 2009)

Item	Yen (Million)	US\$ (Thousand)	Item	Yen (Million)	US\$ (Thousand)
ASSETS			LIABILITIES		
<u>Current Assets</u>	80,678	821,320	<u>Current Liabilities</u>	57,469	585,052
Cash and Cash equivalents	9,954	101,336	Accounts payable	31,078	316,386
Accounts receivable	33,306	339,062	Short-term loans	4,298	43,755
Inventories	27,422	279,161	Other current liabilities	22,092	224,910
Deferred tax assets	4,481	45,622	<u>Fixed Liabilities</u>	7,554	76,903
Other current assets	5,514	56,136	Reserve for employee's retirement allowance	5,424	55,220
<u>Fixed Assets</u>	47,858	487,208	Long-term borrowing	202	2,065
<u>Tangible Assets</u>	39,721	404,370	Other fixed liabilities	1,926	19,616
<u>Intangible Assets</u>	3,537	36,015	TOTAL LIABILITIES	65,023	661,955
<u>Investment</u>	4,599	46,822	NET ASSETS		
Deferred tax asset	1,522	15,499	<u>Stockholder's Equity</u>	60,291	613,778
Others	3,076	31,322	Capital Stock	5,300	53,955
			Other Equity	54,991	559,823
			<u>Valuation and Translation</u>		
			Adjustments	▲ 1,577	▲ 16,056
			<u>Minority Interests</u>	4,798	48,850
			TOTAL NET ASSETS	63,512	646,572
TOTAL ASSETS	128,536	1,308,528	TOTAL LIABILITIES & NET ASSETS	128,536	1,308,528

(2) Consolidated Income Statement (April 1, 2008 through March 31, 2009)

Item	Yen (Million)	US\$ (Thousand)
<u>Sales</u>	312,563	3,181,956
Operating Costs and Expenses		
Cost of goods sold	262,073	2,667,956
Selling, general and administrative expenses	47,375	482,290
<u>Operating Income</u>	3,114	31,709
Non-operating revenue	2,875	29,273
Non-operating expense	3,847	40,237
Non-operating income and loss	▲ 972	▲ 9,896
<u>Ordinary Income</u>	2,142	21,812
<u>Extraordinary income</u>	3,806	38,755
<u>Extraordinary loss</u>	▲ 621	▲ 6,329
<u>Income before Income Taxes</u>	5,327	54,239
Corporation Tax, Inhabitant Tax and Business Tax	3,896	39,670
<u>Net Income</u>	1,431	14,568

(3) Unconsolidated Balance Sheet (As of March 31, 2009)

	Yen (Million)	US\$ (Thousand)		Yen (Million)	US\$ (Thousand)
ASSETS			LIABILITIES		
<u>Current Assets</u>			<u>Current Liabilities</u>		
Cash and Cash equivalents	918	9,345	Notes payable	84	858
Notes receivable	139	1,424	Accounts payable	27,693	281,920
Accounts receivable	31,050	316,098	Short-term loans	1,533	15,614
Merchandise and finished goods	3,786	38,545	Lease liability	473	4,820
Work in progress	2,838	28,895	Other accounts payable	13,067	133,030
Raw materials and supplies	4,669	47,533	Income tax payable	26	269
Deferred tax assets	4,037	41,098	Advance received	2	29
Short-term loans	6,644	67,640	Deposits received	296	3,019
Accounts receivable-nontrade	8,653	88,089	Provision for product warranties	3,313	33,733
Corporate tax receivable			Allowance for directors' bonus	88	896
and other	1,602	16,309	Other current liabilities	93	952
Other current assets	733	7,471	Total Current Liabilities	46,673	475,145
Allowance for doubtful accounts	▲ 105	▲ 1,075			
Total Current Assets	64,966	661,376	<u>Fixed Liabilities</u>		
<u>Fixed Assets</u>			Lease liability	1,075	10,946
<u>Tangible Assets</u>			Reserve for employee's retirement allowance	4,830	49,175
Buildings (net)	6,194	63,059	Reserve for retirement benefits for directors and corporate auditors	386	3,935
Structures (net)	141	1,440	Total Fixed Liabilities	6,292	64,057
Machinery and Equipment (net)	2,223	22,634	TOTAL LIABILITIES	52,965	539,202
Car and Industrial vehicle (net)	183	1,866	<u>NET ASSETS</u>		
Tools, furniture and fixtures (net)	5,945	60,528	<u>Stockholder's Equity</u>		
Land	2,631	26,792	Capital stock	5,300	53,955
Construction in progress	3	36	Capital surplus		
Total Tangible Assets	17,323	176,359	Capital reserves	5,653	57,551
<u>Intangible Assets</u>			Total Capital surplus	5,653	57,551
Software	2,368	24,111	Retained earnings		
Other intangible assets	48	493	Legal earned reserved	1,325	13,488
Total Intangible Assets	2,416	24,605	Other accumulated earnings	31,490	320,582
<u>Investment and Other assets</u>			General reserve	32,175	327,547
Investment in securities	1,472	14,993	Unappropriated retained earnings	▲ 684	▲ 6,964
Investment in affiliates stock	5,064	51,560	Total Retained earnings	32,815	334,071
Investment in affiliates capital	3,410	34,721	Total Stockholder's Equity	43,769	445,578
Long-term loans receivable	149	1,523	<u>Valuation and Translation</u>		
Deferred tax assets	1,268	12,909	<u>Adjustments</u>		
Other investments	1,318	13,425	Net unrealized gains on securities available for sale	579	5,901
Allowance for doubtful accounts	▲ 77	▲ 793	Total Valuation and Translation Adjustments	579	5,901
Total Investment and Other assets	12,606	128,341	TOTAL NET ASSETS	44,348	451,479
Total Fixed Assets	32,347	329,305	TOTAL LIABILITIES & NET ASSETS	97,314	990,682
TOTAL ASSETS	97,314	990,682			

(4) Unconsolidated Income Statement (April 1, 2008 through March 31, 2009)

Item	Yen (Million)	US\$ (Thousand)
<u>Sales</u>	264,108	2,688,670
Cost of goods sold	231,746	2,359,221
<u>Gross profit on sales</u>	32,361	329,449
Selling, general and administrative expenses	32,156	327,356
<u>Operating Income</u>	205	2,092
Non-operating Income		
Interest and dividends income	1,664	16,939
Miscellaneous income	2,163	22,026
Total Non-operating Income	3,827	38,966
<u>Non-operating Expenses</u>		
Interest expenses paid	64	658
Miscellaneous expenses	3,006	30,604
Total Non-operating Expenses	3,070	31,262
<u>Ordinary Income</u>	962	9,795
<u>Extraordinary income</u>		
Reversal of reserve for guarantee for after-care of products	2,537	25,836
Gain on reversal of patent fee for prior periods	907	9,240
Total Extraordinary income	3,445	35,077
<u>Extraordinary loss</u>		
Loss on valuation of shares of subsidiaries and affiliates	2,597	26,443
Impairment loss	93	951
Total Extraordinary loss	2,691	27,394
<u>Income before Income Taxes</u>	1,716	17,478
Corporation Tax, Inhabitant Tax and Business Tax	469	4,778
Income taxes for prior periods	219	2,235
Adjustments of income tax and other tax expenses	2,027	20,639
<u>Total income taxes</u>	2,716	27,652
<u>Net deficit for the current period (▲)</u>	▲ 999	▲ 10,174

(5) Unconsolidated Statements of Changes in Stockholders' Equity

(April 1, 2008 through March 31, 2009)

	Stockholders' Equity								Valuation and translation Adjustments	Total net assets
	Capital stock	Capital surplus		Legal earned reserve	Retained earnings		Total retained earnings	Total stockholders' equity		
		Capital reserve	Total capital surplus		Other retained earnings					
					General reserve	Unappropriated retained earnings				
Balance at end of previous period	5,300	5,653	5,653	1,325	31,675	3,230	36,230	47,183	978	48,162
	53,955	57,551	57,551	13,488	322,457	32,884	368,830	480,337	9,963	490,300
Changes during the current period										
Payment of dividends	-	-	-	-	-	2,415	2,415	2,415	-	2,415
						24,585	24,585	24,585		24,585
Accumulated general reserve	-	-	-	-	500	500	-	-	-	-
					5,080	5,080				
Net income	-	-	-	-	-	999	999	999	-	999
						10,174	10,174	10,174		10,174
Changes (net amount) of items other than stockholders' equity during the current period	-	-	-	-	-	-	-	-	399	399
									4,061	4,061
Total changes during the current period	-	-	-	-	500	3,914	3,414	3,414	399	3,813
					5,080	39,849	34,759	34,759	4,061	38,821
Balance at end of current period	5,300	5,653	5,653	1,325	32,175	684	32,815	43,769	579	44,348
	53,955	57,551	57,551	13,488	327,547	6,964	334,071	445,578	5,901	451,479

Upper column : Yen (Million) / Lower column : U.S. Dollars (Thousand)

COMPANY OUTLINE

(1) Profile

- 1. Company name:** FUJITSU TEN LIMITED
- 2. Head office address:** 2-28, Goshō-dori 1-chōme, Hyōgo-ku, Kobe 652-8510, Japan
- Phone:** +81-78-671-5081
- Facsimile:** +81-78-671-5325
- 3. Established:** October 25, 1972
- 4. Number of employee:** 3,752 (As of March 31, 2009)
- 5. Business description**

FUJITSU TEN manufactures and sells mainly automobile-related equipments.

The principal products are described below.

Product Line		Description	
Infotainment Equipment	Audio and Car Navigation Equipment	For automobiles	Individual units and combined products (integrated units) of: Audio products Radio Digital radio CD player / CD auto changer MD player / MD auto changer HDD music jukebox Power amp Audio-visual products Display product DVD player Terrestrial digital TV tuner Navigation systems* HDD navigation system DVD-ROM navigation system Flash-memory navigation system Portable navigation system in dashboard Back guide monitor Back eye camera Front eye camera (Blind corner monitor) Deck Mechanism DVD/CD/MD/cassette deck mechanism CD changer deck mechanism Speaker/Antenna
		For home use	Time Domain audio system Speaker Power amp

Product Line		Description
Infotainment Equipment	Mobile Communications Radios	Information-communication-applied systems* Taxi radio dispatch control system Information-communication-applied equipment* Car-mounted unit for vehicle operation management system Business-use navigation equipment Business-use radio communication equipment Drive recorder equipment
	Car Electronic Devices	Electronic Control Units (ECU) and sensors used for; Engine control Hybrid system control Gear control Cruise control Emission control Diesel glow timer Vehicle Security System (VSS) Air Bag Multiplexing body control Relay integration Heat seat module Electric Power Steering (EPS) Remote Engine Starters Intrusion Sensors (24GHz band) Millimeter-wave radar units*(76GHz band) Computer Aided Multi-Analysis System (“CRAMAS”)

Note : Products indicated with an asterisk(*) are ITS-related products.

(2) Capital Situation (As of March 31, 2009)

1.Capital stock ¥5,300 Million

2.Shares

Number of authorized shares	10,400,000 shares
Number of shares issued	4,600,000 shares
Number of shareholders	3

3.Shareholders

FUJITSU LIMITED	2,530,000 shares (55%)
TOYOTA MOTOR CORPORATION	1,610,000 shares (35%)
DENSO CORPORATION	460,000 shares (10%)

(3) Business Components

1. Relationship to Parent Company

The parent company of FUJITSU TEN is FUJITSU LIMITED that holds 55% of shares issued.

2. Subsidiaries (As of March 31, 2009)

Domestic	Overseas
<p>Manufacture</p> <ul style="list-style-type: none"> • TOCHIGI FUJITSU TEN LIMITED 	<p>Manufacture</p> <ul style="list-style-type: none"> • FUJITSU TEN CORP. OF AMERICA • FUJITSU TEN de MEXICO, S.A. de C.V. • FUJITSU TEN ESPAÑA, S.A. • FUJITSU TEN (THAILAND) COMPANY LIMITED • TIANJIN FUJITSU TEN ELECTRONICS CO., LTD. • FUJITSU TEN ELECTRONICS (WUXI) LTD. • FUJITSU TEN CORPORATION OF THE PHILIPPINES • INMOTION AUDIO(AUSTRALIA)PTY. LTD.
<p>Sales</p> <ul style="list-style-type: none"> • FUJITSU TEN EAST JAPAN SALES LIMITED • FUJITSU TEN CHUBU SALES LIMITED • FUJITSU TEN WEST JAPAN SALES LIMITED 	<p>Sales</p> <ul style="list-style-type: none"> • FUJITSU TEN CANADA INC. • ECLIPSE TD (UK) LIMITED • FUJITSU TEN (EUROPE) GmbH • FUJITSU TEN TRADING (TIANJIN) LTD. • FUJITSU TEN KOREA LIMITED • FUJITSU TEN (AUSTRALIA) PTY. LTD.
<p>Others</p> <ul style="list-style-type: none"> • FUJITSU TEN ACTY LIMITED • FUJITSU TEN RESEARCH LIMITED • FUJITSU TEN STAFF LIMITED • FUJITSU TEN TECHNOLOGY LIMITED 	<p>Others</p> <ul style="list-style-type: none"> • FUJITSU TEN TECHNICAL CENTER USA, INC. • FUJITSU TEN (SINGAPORE) PTE. LTD. • FUJITSU TEN RESEARCH & DEVELOPMENT (TIANJIN) LTD. • DIEZ CORPORATION • FUJITSU TEN SOLUTIONS PHILIPPINES, INC.

Note : The Company absorbed FUJITSU TEN INFORMATION SYSTEMS LIMITED on April 1, 2008. The approval for this merger at a general meeting of stockholders was abbreviated according to the small scale merger / short form merger system. The capital after this merger will not be increased.

(4) Main Business Locations (As of March 31, 2009)

Head Office and Plant:	2-28, Goshō-dori 1-chome, Hyogo-ku, Kobe 652-8510, Japan Phone +81-78-671-5081 Fax +81-78-671-5325
Nakatsugawa Plant:	2110, Naegi, Nakatsugawa, Gifu 508-0101, Japan Phone +81-573-66-5121 Fax +81-573-66-5126
Nakatsugawa Technical Center:	1683-1963, Nasubigawa Aza, Nakatsugawa, Gifu 509-9132, Japan Phone +81-573-68-7002 Fax +81-573-68-7003
Tokyo Sales Office:	Nishi-Shinjuku KF Bldg., 14-24, Nishi-Shinjuku 8-chome, Shinjuku-ku, Tokyo 160-0023, Japan Phone +81-3-5330-6244 Fax +81-3-5330-6245
Toyota Sales Office:	Fujitsu Ten Toyota Bldg., 11, Motoshiro-cho 1-chome, Toyota 471-0024, Japan Phone +81-565-32-2501 Fax +81-565-32-2310
Beijing Office:	Room 2710-2711, Building1, China World Trade Centre, No.1, Jian Guo Men Wai Avenue, Chao Yang Distric, Beijing, China 100004 Phone +86-10-6505-3535 Fax +86-10-6505-3534

BOARD OF DIRECTORS

(As of March 31, 2009)

Chairman and Representative Director	Masanori Hanaoka
President and Representative Director	Keijiro Katsumaru
Executive Vice President	Yoshiyuki Tanakura
Executive Director	Takao Akatsuka
Managing Directors	Shigeki Fukuyama
	Yasuhiko Kotsuji
	Michitaka Ogura
	Takashi Nagamitsu
	Tohru Ogawa
	Takashi Kondo
Directors	Takashi Aoki
	Takashi Shigematsu
	Keiji Suzuki
	Yasuyuki Kawanishi
	Yutaka Masuda
	Hiroshi Ogawa
	Noriaki Yagishi

BOARD OF AUDITORS

(As of March 31, 2009)

Executive Auditor	Masahiro Morikaku
Auditors	Masamichi Ogura
	Takeshi Shirane

FUJITSU TEN LIMITED

2-28,Gosho-dori 1-chome
Hyogo-ku, Kobe 652-8510, Japan